



# Stakeholder Engagement Approach

## Introduction

Juniper Green Energy Pvt Ltd (herein referred to as “We”, “The Company”, “JGEPL” or “Juniper”) recognize the importance of engaging with our stakeholders to foster transparency, build trust, and ensure that our operations align with their expectations and needs.

This Stakeholder Engagement Policy outlines our commitment to effectively engage with all relevant stakeholders, including but not limited to customers, employees, investors, suppliers, local communities, governmental bodies, and non-governmental organizations (NGOs).

## 5 Principles of Stakeholder Engagement

1. **Inclusivity:** We will strive to engage with a diverse range of stakeholders representing various perspectives, interests, and concerns.
2. **Transparency:** We are committed to providing timely and accurate information about our activities, decisions, and performance to our stakeholders.
3. **Respect:** We will listen to and respect the views, opinions, and rights of all stakeholders, even when there are differences of opinion.
4. **Responsiveness:** We will actively seek feedback, address concerns, and incorporate stakeholder input into our decision-making processes whenever possible.
5. **Accountability:** We will hold ourselves accountable for the impacts of our actions on stakeholders and society at large and take appropriate measures to mitigate negative impacts.

## Stakeholder Engagement Mechanism

We also have an elaborate stakeholder mechanism in place:

Stakeholder Group	Importance	Engagement Mechanism	Frequency
Investors	We actively engage in fostering strategic partnerships with key investors like AT Capital and Vitol to leverage their financial expertise and industry relationships and attract more investments.	<ul style="list-style-type: none"> <li>• Regular review meetings</li> <li>• Investor conferences and calls</li> <li>• Financial reports</li> <li>• Investor relations website</li> </ul>	<ul style="list-style-type: none"> <li>• Annual</li> <li>• Need-basis</li> </ul>
Leadership	We engage with shareholders & leadership to provide accurate and comprehensive information about our business and financial conditions and maintain transparency.	<ul style="list-style-type: none"> <li>• Board Meetings</li> <li>• Company Website</li> <li>• Press Release</li> </ul>	<ul style="list-style-type: none"> <li>• Quarterly</li> <li>• As and when required</li> </ul>

<p><b>Employees</b></p>	<p>We follow a robust performance management system to ensure regular feedback and opportunities for growth are provided to our employees to be the best and help us retain and attract top talent leading to a highly skilled workforce.</p>	<ul style="list-style-type: none"> <li>• Team meetings</li> <li>• Company-wide meetings/ announcement</li> <li>• Recreational activities</li> <li>• Annual reviews</li> <li>• Onsite events</li> <li>• Celebrating important days</li> </ul>	<ul style="list-style-type: none"> <li>• Ongoing</li> <li>• As and when required</li> </ul>
<p><b>Suppliers &amp; Contractors</b></p>	<p>We actively engage with suppliers to foster strong collaborative relationships through open communication and responsible business practices. We ensure that proper communication channels are maintained, and suppliers/contractors can raise their concerns with us.</p>	<ul style="list-style-type: none"> <li>• Contractual agreements</li> <li>• Regular project updates</li> <li>• Performance reviews</li> <li>• Supplier conferences</li> <li>• Regular meetings during project stages</li> <li>• Performance reviews based on contracts</li> </ul>	<ul style="list-style-type: none"> <li>• Ongoing</li> <li>• Annual Audits</li> </ul>
<p><b>Local Community</b></p>	<p>We undertake CSR activities for the development of society and the environment in the vicinity of the areas where the projects of the Company are developed, or facilities of the Company are located. We maintain open communication channels with community representatives and have grievance redressal forums in place as well.</p>	<ul style="list-style-type: none"> <li>• Project-specific engagement</li> <li>• Participation in Industry forums</li> </ul>	<ul style="list-style-type: none"> <li>• Ongoing</li> </ul>
<p><b>Regulatory bodies</b></p>	<p>We ensure that our projects comply with all legal frameworks and environmental standards and enable a transparent and efficient permitting process. We actively engage with Regulatory Bodies through industry events, annual forums and liaise with Government agencies.</p>	<ul style="list-style-type: none"> <li>• Regulatory filings</li> <li>• Project permit applications</li> <li>• Compliance audits</li> <li>• Participation in industry working groups, events, forums</li> </ul>	<ul style="list-style-type: none"> <li>• Annually</li> </ul>

## Communication

We understand that Communication is pivotal in stakeholder engagement as it fosters transparency, understanding, and collaboration between the Company and its stakeholders. It ensures that information flows effectively, concerns are addressed promptly, and relationships are built on trust. All our stakeholders can reach out to us directly through our official email channels which we have in place to help us address stakeholder concerns:

[info@junipergreenenergy.com](mailto:info@junipergreenenergy.com)  
[communication@junipergreenenergy.com](mailto:communication@junipergreenenergy.com)

We have dedicated teams in place to handle stakeholder concerns, and queries are assigned to separate teams based on the nature of the concern.

Issuing Authority: \_\_\_\_\_