



FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS

JUNIPER GREEN ENERGY LIMITED

(Formerly known as Juniper Green Energy Private Limited)

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1. Introduction

The Board of Directors of Juniper Green Energy Limited (“**Company**”), in compliance with Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**SEBI Listing Regulations**”) and the Companies Act, 2013 (including any statutory enactments/amendments thereof), as applicable, has devised the adoption of a familiarization program (the “**Program**”) vide its Board meeting held on June 23, 2025, to familiarise Independent Directors through various programmes about the Company, its industry, business model, and their roles, responsibilities, duties and rights and any other relevant information.

2. Objectives

The Company believes that effective Program helps the Independent Directors not only to have greater insight into Company’s business but also contributes effectively in decision making at Board / Committee meetings. This Program aims to:

- facilitate a structured orientation and training programmes for Independent Directors upon their appointment.
- keep Independent Directors informed of key developments in the Company and industry for effective decision-making.
- enhance their understanding of their duties and responsibilities under applicable laws and governance frameworks.
- provide regular updates on regulatory changes and corporate governance best practices.

3. Applicability

This Program applies to all Independent Directors and may be extended to Non-Executive Directors as required.

4. Familiarization Process

a) Induction Programme: Upon appointment, Independent Directors shall be provided with an overview of the following aspects:

- The Company’s history, business model, services, and industry landscape.
- Corporate governance framework, including Board and committee structures.
- Board and committees of the Board, their operations, charter and functioning.
- Criteria of independence applicable to Independent Directors as per Regulation 16 and 17(10)(b) of the SEBI Listing Regulations and Section 149(6) of the Companies Act, 2013.
- Details of the group (comprising the subsidiaries, joint ventures and associate companies, as applicable).
- Key financial highlights and business performance.
- Risk management framework, compliance mechanisms, and whistle-blower policies.
- Key policies such as the Code of Conduct, SEBI Listing Regulations, and Companies Act, 2013 requirements.
- Interaction with key personnel and leadership teams.
- Roles, functions, duties, responsibilities and liabilities of independent directors.

b) Ongoing Familiarization: Independent Directors shall be periodically updated through:

- Presentations on financial performance, strategy, and risk management.
- Regulatory updates affecting the Company.
- Industry insights, market trends, and competitor analysis.
- Engagements with senior management.
- Training sessions and external programmes, if any required.

- Updates on significant developments in the Company and business performance of the Company.
- Updates regarding business strategies and policies of the Company.
- Update on significant amendments in corporate and other laws and its impact on the Company,

5. Roles and Responsibilities of Independent Directors

The roles and responsibilities of Independent Directors shall be as per the terms and conditions of their appointment.

6. Policy Review and Amendments

The Board shall periodically review this Program and update it as necessary to align with regulatory requirements. In case of any conflict between the Program and applicable laws, the provisions of law shall prevail. Any regulatory amendments shall be deemed incorporated into in the Program without requiring additional Board approval.

7. Disclosures

The Company shall make necessary disclosures as required under SEBI Listing Regulation, including details of the familiarization programmes.

8. Effective Date

This Program takes effect from adoption by the Board and shall remain in force until modified or rescinded.